## **CHAPTER 2:**

# **Before You Leave Home**



A helicopter picks up a team of scientists from a remote field camp in the Transantarctic Mountains.

You will travel through at least one foreign country, and in the Antarctic you will be living in a region that does not provide many of the modern conveniences to which you may be accustomed. Planning ahead is essential and will contribute greatly to your effectiveness and comfort. Please read the following information carefully. Your supervisor, science team leader or RPSC point-of-contact will answer any additional questions you may have.

### **PROGRAM REQUIREMENTS**

#### **Medical and Dental Examinations**

You must pass rigorous medical and dental examinations before going to the Antarctic.

Antarctica is an extreme, remote environment, and medical facilities on the continent are limited. U.S. Antarctic Program facilities are equipped and staffed to provide routine ambulatory care that would be expected in a U.S. clinic and have the capability to stabilize and manage a range of emergency medical and dental conditions before transporting patients off the continent. However, medical evacuations take a lot of time and effort and place others at risk, even when the weather allows travel. Remote field camps and research vessels pose additional difficulties. Therefore, the Physical Qualification (PQ) process administered by RPSC seeks to screen out those conditions which cannot effectively be managed on the Ice.

This PQ process applies to all grantees, RPSC employees, contractors, military personnel, or guests of the NSF. Members of another nation's Antarctic program may be cleared through their country, but must provide RPSC their country's/program's clearance documentation and carry a copy of their medical records with them if they are to be stationed near and supported by U.S. medical facilities. A resident of a nation that does not have an Antarctic field program will be required to pass the U.S. Antarctic Program screening program. The U.S. Antarctic Program also maintains reciprocity with the U.S. Arctic Program.

Deployment clearance begins when RPSC is notified that you are a candidate to deploy to Antarctica, either through the Support Information Package (SIP) for grantees, hiring paperwork for contract employees, or other documents. The Medical Department sends each candidate a packet containing instructions, medical and dental examination forms, laboratory test package and/or instructions, release forms, a personal information form, and a copy of this Participant Guide.

Please read all of the instructions. The information in the packet will answer most of your questions about how to schedule needed exams and return the completed information back to RPSC in the envelopes provided. If you have further questions, or special circumstances, please contact your point-of-contact (POC), manager, or call the Medical Department. Contact information for the Medical Department is included in your deployment packet.



**Grantees** may be reimbursed or charge authorized examination, immunization and test costs to their NSF grant. Work with your Principal Investigator for procedures.



**RPSC employees:** If participants have their own insurance that covers some/all of the costs of the exam as "annual physicals," they should submit expenses to their insurance first. RPSC will reimburse the participant for approved out-of-pocket expenses.

#### Note for All

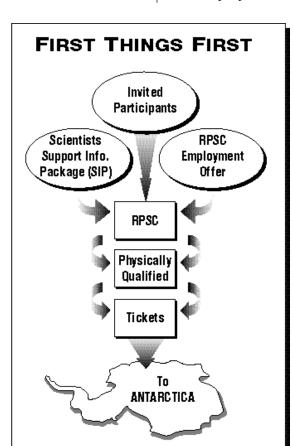
Treatments to resolve dental conditions or other items required to meet U.S. Antarctic Program screening criteria may not be reimbursable. Please check with your health coverage or RPSC Medical before scheduling exams or additional work that is not listed on your original checklist.

You or your doctor/dentist should mail the completed documentation to RPSC Medical in the envelopes provided. If your providers have questions concerning the deployment exam, required

labs and/or tests, direct them to the *Dear Doctor* and *Dear Dentist* letters in the packet for detailed instructions. **Note that original dental x-rays are required**. The required laboratory samples (blood and urine) may be drawn during your doctor's exam or at a separate specimen-drawing appointment. Remember to fast at least 10 hours before the samples are collected. If a laboratory sample box is included in your packet, use the enclosed sample containers and have your physician mail them to the contracted laboratory using the materials in the medical kit. The contracted lab will bill RPSC directly for these tests. You will not pay (or be reimbursed) for anything beyond the specimen collection (venipuncture costs).

Candidates are responsible for scheduling their examinations early to ensure that complete information is provided to RPSC **no less than 8 weeks** prior to their planned departure for Antarctica. You should start the process as early as possible in case additional testing is required for your clearance. Ensure that all contacts at RPSC and your point-of-contact know how to contact you at all times (phone and/or e-mail) in case additional information is required. Airline tickets will not be issued until you are physically qualified (PQ'd). Tickets are normally sent 2 weeks before your departure date. The best rule is to submit your information as early as possible to allow time for problems or re-testing.

Medical and dental examinations must be current to within six months of your deployment. While physical qualification is considered valid for 12 months afterward, the physician reviewer may require additional information or review to maintain PQ status. This is particularly true for personnel cleared for summer deployment who are staying for the



Antarctic winter season.

All medical information, laboratory results, x-rays, dental exams, releases, and personal information forms are the property of the U.S. Antarctic Program and will not be returned to candidates. Make copies of information you desire to keep. Medical records generated from these documents will be sent to the clinic staff at the appropriate U.S. Antarctic Program facility to be referenced. For privacy, the only other people authorized access to these records are the medical personnel at RPSC or NSF headquarters who have valid need to use them for quality control purposes. You may request copies of your medical records that are maintained by the U.S. Antarctic Program, but reproduction charges may apply.

Waivers. Candidates who do not meet U.S. Antarctic Program criteria and are determined "Not Physically Qualified" (NPQ) may request a waiver, which the National Science Foundation will review. Ask RPSC Medical for instructions on submitting a waiver request. Be aware that additional testing or treatment needed for a waiver may not be reimbursable. Also note that the waiver process can take up to eight weeks, and your position may be offered to an alternate if you cannot make your deployment date while awaiting the results. Submit your information early and completely to allow time for any problems that might arise.

#### **Immunizations**

As the medical instructions sent to you indicate, you are required to have had tetanus immunization, current within the last 10 years. The following immunizations are also recommended to minimize the spread of illness in the communal living areas found in Antarctica:

- Influenza vaccine for current season. The current season's vaccine is available in late September of each year in the northern hemisphere;
- Pneumovax for participants who are age 64 or older, or have special medical conditions. Please consult your physician regarding this immunization.

If you are planning travel after your deployment, in tropical South America for example, you may need other immunizations. Consult your physician or the Center for Disease Control (CDC) international hotline (404) 639-3534 and (800) 311-3435 or at www.cdc.gov for current recommendations on the areas you plan to travel.

If immunizations or medicines (malaria prophylactic, for example) are required prior to your travel, you will need to purchase them before leaving home and bring them to the clinic upon arrival on station. The immunization will be administered to you at the end of the season.

No immunizations are required for return to the U.S. Under international health regulations, other countries may require international certificates of vaccination against yellow fever.

More information on health considerations is covered in Chapter 6.

#### **Privacy Act Compliance**

All medical information gathered from you by NSF or its contractor is maintained in accordance with the Privacy Act of 1974 (Public Law 93-579). The law provides that you may have access to your own records, that you may make copies of them, and that you may provide RPSC information to correct or dispute records you feel are inaccurate.

NSF's authority to collect medical, dental, and psychological information derives from its authority to prescribe rules governing its operations as set forth in section 1870(a) of title 42 of the U.S. Code. If you do not provide the information requested, you may be disqualified from the U.S. Antarctic Program.

#### Extreme Cold Weather (ECW) Clothing and Emergency Contact Information

As part of your planning package, you will receive a **Personal Information Form** that solicits information necessary for advance preparation of your Extreme Cold Weather (ECW) clothing, which will be issued to you on loan when you pass through Punta Arenas, Chile, or Christchurch, New Zealand. It also asks for your next-of-kin or other contacts for use in the event of an emer-

gency. Copies of this form are kept on file by RPSC. For more on ECW clothing, see Chapter 5 of the *Participant Guide*.

## **Travel Arrangements**

RPSC Deployment Specialists Group (DSG) begins work on your ticketing and itineraries early in the qualifying process. You may be consulted in advance to establish your deployment date, but your itinerary and tickets will not be released and delivered to you until you have been deemed physically qualified.

The DSG does not issue tickets with originating travel from outside the United States unless specifically approved in advance by the NSF. Such participants provide their own ticketing from their country of origin to their Principal Investigator's institution in the U.S.

You will travel through New Zealand, Chile, or other countries en route to Antarctica, using airline tickets provided by the U.S. Antarctic Program.

International Air Transportation Fair Competitive Practices Act of 1974 (better known as the Fly America Act) requires the use of U.S. carriers (coach class) whenever available when RPSC is the ticket buyer. The Supervisor, Deployment Specialists Group, reserves, purchases, and issues your tickets for direct air travel from your home airport to New Zealand or Chile. This information is taken directly from travel information submitted by you, your supervisor, or your Principal Investigator (PI). Any deviation from the direct route must be authorized in advance by the NSF program manager or RPSC management. To get the best fare, airline tickets take at least 3 weeks to process. Any personal travel is your responsibility.

Travel through Argentina is coordinated on an individual basis through the RPSC Logistics Supervisor, Peninsula Area.

When the tickets are delivered to you, make sure the date and time of travel are what you expected. Make sure the name printed on your tickets corresponds to the one in your passport, i.e., no nicknames. If your tickets have discrepancies, contact the RPSC Deployment Specialists Group (1-800-688-8606, prompt 2). Also, if you received permission for excess baggage, ensure that the excess baggage coupons are included in your ticketing package.

Every effort is made to obtain flight dates as requested, but this is not always possible. Whenever possible, RPSC schedules travel to avoid Sunday and holiday arrivals. Remember that during the southbound trans-Pacific flight you cross the International Date Line, losing a day. For example, if you leave the U.S. on Thursday, 8 October, you arrive in Auckland Saturday morning, 10 October.

Your **Airport of Departure (AOD)** is the location you designate as your residence on either the Support Information Package (SIP) or your employment agreement, and is the city to which you will be returned. You will not be able to change your airport of departure once your tickets have been issued. The only exception would be proof of a change of residence that occurred during your deployment and approved prior to re-deployment by RPSC Management.

#### **Expenses**

**Grantees:** Your PI or team leader can give you information on what expenses are covered by your grant and any special training or meetings that may be required.

**RPSC Employees:** You will be required to attend a deployment orientation once per year. This orientation will be held in Denver, Colorado, or Christchurch, NZ. The orientation is intended to familiarize you with the U.S. Antarctic Program as well as RPSC policies.

If you have not already provided, please bring the following to the orientation:

- ✓ Your financial institution routing number (for direct deposit)
- ✓ A voided check (for direct deposit)
- ✓ Your beneficiary's name (if any), address, social security number (savings bonds, 401k)



- ✓ Your stateside representative's name, address, phone number (the person designated to handle your financial issues, receipts, etc.)
- ✓ Any receipts or expense reports (for travel expenses, out of pocket medical/dental, passport fee

Depending on your position with RPSC, you may be assigned to the home office for a period of time before departure to prepare for your new job and/or attend training sessions. If you work for a period of time in the Denver office, Colorado state taxes will be deducted from your paycheck.

### PASSPORTS, VISAS, AND PERMITS

## **Passports**

You must have a valid passport before leaving the U.S. Obtaining a passport is your responsibility and typically takes at least six weeks. To apply for a passport you must present a Department of State Passport Office with two photos and a certified copy of your birth certificate. Notarized birth certificates are no longer accepted. Updated information can be found at http://travel.state.gov.

If you are a federal employee, your agency must obtain an official passport by contacting the Passport Division, Department of State. **Bearers of official passports require visas in some countries that may not require visas of regular passport bearers**. Note, particularly, that the technicalities of entering Argentina put bearers of official passports at a disadvantage when embarking upon or debarking from U.S. antarctic vessels in Argentina.

If you already have a passport, make sure that it is not scheduled to **expire** during your overseas stay. This is especially important for wintering personnel. Your passport should be valid at least 6 months beyond the intended stay (or at least 1 month beyond the intended stay if the issuing government has consular representation in New Zealand or South America and is able to issue and renew passports).

It is a good idea to keep a photocopy of your passport (including pages containing visas) in a separate place in the event that your passport is lost. **Never** risk mailing your passport from Antarctica.



**RPSC employees** are reimbursed for the expense incurred in obtaining a passport. Reimbursement is handled via the RPSC form PA-A-101a, Passport Reimbursement form. However, RPSC does not reimburse for charges related to obtaining birth certificates or replacement of lost/stolen passports. Expedite fees may be reimbursed, but must be requested in advance. Contact the Deployment Specialist Group via phone or e-mail.

#### **Visas**

In addition to a passport, many countries require a visa. The requirements of the three countries through which most U.S. Antarctic Program travelers pass are explained below. Any **necessary visa should be obtained before leaving the U.S.** by contacting the embassies of the countries to be visited. Failure to do so may complicate or delay your travel. The U.S. Antarctic Program does not pay for or provide assistance in obtaining visas. If your New Zealand or Chilean visa application requires an itinerary and letter of participation in the USAP, please contact the DSG at 1-800-688-8606, prompt 2, or via e-mail at deployment@usap.gov, and the required documentation will be provided.

**New Zealand.** A visitor's permit is required for all holders of U.S. passports and will be issued at Auckland Airport upon arrival in New Zealand. The total time spent in both New Zealand and Antarctica is recorded by New Zealand Immigration as time spent in New Zealand. If your visitor's permit expires while you are in Antarctica, you have 14 calendar days after your return to New Zealand to apply to Immigration for an extension. If you leave New Zealand before the expiration of 14 calendar days, you will not need to extend your visitor's permit.

**Chile.** If you will be traveling on a tourist (private citizen) U.S. passport, you do not need a visa to enter Chile. Tourist cards are issued by the airlines in Chile. They must be surrendered

to customs upon departing the country. Bearers of U.S. Government passports do need a visa, available from the Chilean Embassy, 1732 Massachusetts Ave., N.W., Washington, DC 20036 (202-785-1746). Send a letter stating the purpose of your visit; enclose your passport and a return envelope.

**Argentina.** If you will be traveling on a tourist (private citizen) U.S. passport, you do not need a visa to enter Argentina. Bearers of U.S. Government passports do need a visa, available from the Argentine Embassy, 1600 New Hampshire Avenue, N.W., Washington, D.C. 20009 (202-667-4903). Send a letter stating the purpose of your visit; enclose your passport and a return envelope.

**Australia.** Many U.S. Antarctic Program participants travel through Australia for business or pleasure, and this requires a visa for U.S. (tourist) passport holders. Usually this can be accomplished electronically at a ticket counter but you may be required to submit an application and send your passport to the Embassy of Australia, 1601 Massachusetts Avenue, N.W., Washington, D.C. 20036 (202-797-3000).

**Visas for noncitizens.** Foreign nationals residing in the United States are responsible for obtaining the appropriate visas from their country before leaving for Antarctica. Contact the embassy of the country through which you will pass to learn requirements.

If you are not a citizen of the United States, you will need a two-entry visa (one for initial entry and one for return from Antarctica) for New Zealand or for South American countries through which you will pass. It is your responsibility to check with an official of your country well before the planned departure; the U.S. Antarctic Program will not act on your behalf.

Resident aliens in the U.S. should determine any other regulations that govern absence from the U.S. by checking with the U.S. Immigration & Naturalization Service. Lack of compliance with regulations can cause loss of accrued residence time benefits that are applicable toward citizenship and/or re-entry. It can take several months, and even a visit to the consulate, for non-U.S. citizens to get these visas.

**U.S. visas for foreign nationals.** If you are a foreign national not residing in the U.S., and will be traveling to the U.S. after you have been to Antarctica, please review this important visa information. All foreign nationals must be able to prove that they have compelling ties in their home country (e.g. family, job, property, etc.), to which they must return upon completion of the studies, exchange program, or business in the U.S.

Applicants for visas should apply at the American Embassy or Consulate with jurisdiction over their place of permanent residence. Although visa applicants may apply at any U.S. consular office abroad, it may be more difficult to qualify for the visa outside the country of permanent residence. Review the Department of State Visa Services Internet information at http://travel.state.gov/visa\_services.html for exchange visitor visa (J) and student visa (F or M) information and requirements.

Contact the Embassy Consular Section in the traveler's country to determine any additional visa procedures, timeframe required to set up an appointment for interview, and schedule an appointment for interview. An interview is required for most visa applicants. The waiting time for an interview appointment for most applicants is a few weeks or less, but for some embassy consular sections it can be considerably longer. Some applicants will need additional screening, and will be notified when they apply. Contact the Embassy Consular Section via the Internet at: http://travel.state.gov/links.html. For a few countries, foreign travelers will need to contact the Consular Section by telephone. For both initial and continuing exchange visitors or students, after receiving program sponsor approval and documentation, applicants should apply for his/her visa as soon as possible, to the U.S. Embassy Consular Section in his/her country of residence.

#### **Permits and Approvals**

NSF grantees may need to obtain permits for transporting samples, and species, for entering protected areas, shipping samples and radioisotopes, etc. These permits can take at least 65 days to get and cannot be obtained from Antarctica. Your Support Information Package (SIP) contains the actual applications and describes what is required and where to file the applications.

**NOTE:** NSF is required to have copies of all active permits on file. The process of obtaining permits and copying the NSF office is described in detail in Chapter 4: Conservation, Permits, and Science Cargo.

**Radioisotopes.** Approval by the NSF/OPP to use radioisotopes in the Antarctic must be obtained before any radioactive material is shipped south. Principal Investigators must request this permission through the Support Information Package (SIP) or by contacting their RPSC point of contact. Failure to do so may result in delay of shipment receipts for the project or in return of the shipment to the vendor or home institution. Please refer to the "USAP Packaging and Shipping Instructions" for the most current guidance. It is available online.

**Diving qualifications.** Some science projects in Antarctica require SCUBA diving. If so, the PI must obtain prior approval from NSF. To do so requires submitting a dive plan that includes information about each proposed diver's training and experience. The home institution diving safety officer or equivalent must also provide comments and approval of any request to dive in Antarctica. Approval at this level may fulfill basic U.S. Antarctic Program requirements and preclude the need for additional training. PI's will receive a diving packet from RPSC with specific instructions regarding how to submit their requests.



**Grantees:** Antarctic Scientific Diving Manual (NSF 99-22). This book contains information on certification, dive sites, environment, operations, emergencies, reference tables, etc. Guidelines for funded research diving activities can be found in the U.S.A.P Guidelines for the Conduct of Scientific Diving. Contact your POC to receive a copy.

**Firearms.** The use of firearms is prohibited without advance permission from the Office of Polar Programs, National Science Foundation. Request permission by letter, stating:

- ▶ Purpose of the firearm
- ▶ Make and caliber of the firearm
- Type and amount of ammunition

Upon completion of your field work, you must report the disposition of firearms and excess ammunition to the Office of Polar Programs, National Science Foundation. This information will be reported to the other Antarctic Treaty nations, as required by the Antarctic Treaty.

New Zealand Agriculture. Like most nations today, New Zealand has restrictions on what may and may not enter the country. Goods are restricted if they are known to carry pests or diseases that could endanger native plants and animals. Travelers are required to declare all restricted goods when they enter New Zealand. Some examples of restricted goods are dairy products; fish, fruit, and vegetables (fresh/dried/frozen/cooked); herbs and spices; noodles and rice; nuts; bamboo, cane and basketware; cut/dried flowers and leaves; seeds; wooden artifacts; camping equipment; feathers, bones, horns and tusks; furs and skins; soil and water; wool (unprocessed) and animal hair. All restricted items will be examined on arrival and if found to comply with current requirements will be permitted to enter. People who knowingly bring restricted items into New Zealand and do not declare them will be prosecuted and will be subject to severe penalties.

Some goods prohibited from entry into New Zealand include honey; eggs and egg products; meat and meat products; popcorn (un-popped); plants (live/dried); straw; shells and coral; ivory; turtle and tortoise shells.

### **CUSTOMS**

Your baggage will be inspected by customs officers and may be inspected by dogs that are specially trained to detect narcotics. In addition, thorough searches of luggage and individual clothing items, as well as body searches, are routinely conducted by the customs authorities at the time of entry.

Importation and possession of controlled drugs without prescriptions, marijuana, weapons (especially firearms and switchblade knives), and pornography. Certain animal/agricultural products are strictly prohibited when entering New Zealand. Violators will be instantly fined \$200 or more. For current information regarding New Zealand, visit http://www.maf.govt.nz/biosecurity. Transportation of the above-mentioned items aboard U.S. military ships and airplanes is also prohibited by federal law.

Travelers are able to carry **personal effects** in their normal luggage. Personal effects are articles a traveler may reasonably require for personal use during the journey such as clothing, footwear, watches, brushes, and toilet requisites. Personal effects can also include jewelry (but not unmounted semi-precious or precious stones). Personal effects refer to the goods that accompany you on arrival or have been purchased duty free either prior to your departure or on your arrival; are for your own private use, or intended as gifts; are not imported for commercial purposes or for use in your business and/or professions; and are not imported for other persons at their request.

There are limits on quantities of tobacco and alcohol that can be brought into many countries. Please refer to these websites for current customs regulations:

New Zealand: http://www.customs.govt.nz Chile: http://www.aduana.cl/home\_ingles.htm

In addition to the personal effect concession, each passenger is entitled to the Visitor Concessionary Entry of other items that a visitor normally carries. This includes items such as a laptop computer, cameras (including video cameras and a reasonable quantity of film), a pair of binoculars, and a portable radio. These goods must be for personal use and the goods will be taken with the passenger when he/she leaves the country.

**NOTE:** The purchase of duty-free items in New Zealand prior to boarding a military airplane is prohibited. Duty-free articles are usually delivered to passengers upon check-in for commercial international flights; however, due to security measures associated with boarding a military airplane bound for Antarctica, it is not possible for representatives from a duty-free shop to deliver goods to you.

#### **Customs and Your Equipment**

If you will be taking or shipping technical equipment to Antarctica through another country, prepare in advance to avoid two possible costs: (1) paying import duty or posting bond to a foreign country (even though your equipment is only passing through!) and (2) paying duty when you bring the equipment back into the U.S.

Technical equipment includes any *valuable* items of foreign make (other than the personal effect concession mentioned above) such as scientific equipment or numerous computers or professional cameras, which you plan to take with you to Antarctica. If these items are not registered with U.S. Customs or you do not have proof of previous payments for such items, you may have to pay import duties on them upon your return to the U.S. You cannot be reimbursed for such costs. Customs regulations also require that prescription drugs be hand-carried and not placed in checked baggage.

Scientific or technological equipment (including personal computers, spare parts or other equipment carried for RPSC) that you carry as part of your personal luggage is likely to be charged a customs duty and/or tax, or impounded if such a duty or tax is not paid. If you do not have a receipt or the item was a gift, customs will determine the value. NSF Contractor Representatives will not cover charges for customs duties or taxes. All scientific or technological equipment should be shipped from the United States and Antarctica as cargo (all cargo is designated NSF and hence is exempt from duty and taxes).

Customs registration must be made in person, and you must possess the articles and serial numbers to be registered. Registration can be made at any international airport in the U.S. that originates overseas flights, i.e., Denver, O'Hare, Los Angeles, Miami, Seattle-Tacoma, Kennedy, etc. Also, Coastal Customs Registration Centers are located in the World Trade Center, Los Angeles.

It is suggested that you prepare a list of items (with serial numbers and/or appropriate docu-

Items such as cameras, tape recorders, stereos, and radios must have a serial number and should be registered in advance.

mentation) prior to your arrival at the registration center. This information can then be easily transcribed to the customs registration forms available only at the centers.

There are several methods of protecting against payment of unwarranted duty:

**Registry with U.S. Customs.** To ease re-entry and before leaving the U.S., you can register equipment such as cameras with U.S. Customs by completing U.S. Customs Form 4457. Contact Customs at any U.S. international airport.

**Letter from your institution.** When carrying science equipment as accompanied baggage, list it on your institution's stationery and include a statement that the material will be used for research at a U.S. Government antarctic station. Keep the list with the material to ease clearance through Customs in Argentina and Chile. This letter is not enough when going through New Zealand.

Temporary importation of your equipment into New Zealand. A customs law is in effect for non-military United States Antarctic Program participants entering New Zealand. Grantees, contractors, and other visitors carrying high-tech and scientific equipment (not including laptop computers) as part of their luggage must carry a New Zealand Customs form stating (1) that the goods will not be left, sold, or disposed of in New Zealand without the written permission of New Zealand Customs, (2) that the goods listed will be finally exported from New Zealand within 12 months of their first landing, and (3) a list of the equipment and its value. The RPSC Denver office administers the forms. Appropriate forms must be obtained from the RPSC Travel Supervisor, in Denver before you depart for New Zealand and must be returned to the RPSC Travel Supervisor upon return to your home institution.

**NOTE:** Technical event participants fall into a special category. Contact the RPSC Deployment Specialists Group.

**Carnet de Passage.** Visitors from the media and other organizations who are guests of the U.S. Antarctic Program rather than science participants are not issued NSF letters for their professional equipment. To avoid paying the customs duty, anyone carrying professional equipment including cameras and other recording devices must have a Carnet. NSF Representatives will not help you get a Carnet and will not pay customs duty for you.

If you have a Carnet, you do not also need to register items with U.S. Customs. Obtain the Carnet de Passage for Temporary Admission before you leave for Antarctica. In the U.S., the U.S. Treasury has appointed the U.S. Council for International Business to issue Carnets. Issuing offices are located in California, Florida, Illinois, Maryland, Massachusetts, New York, and Texas. For addresses, contact:

U.S. Council for International Business

Frederick Mardis www.uscib.org
1212 Avenue of the Americas tel. 212-703-5080
New York, New York 10036 fax 212-944-0012

#### **PERSONAL MATTERS**

Before you leave for Antarctica, take care of your personal affairs. Designate someone you trust as your **stateside representative.** It can be difficult to handle financial or other personal affairs from Antarctica. Because mail delivery to Antarctica is not always reliable or timely, you **should NOT forward your mail** or change your address to Antarctica. You will be able to communicate with your stateside representative by telephone and e-mail.

#### **Personal Finances**

Take enough money with you, preferably in travelers checks, to meet all eventualities. Most foreign banks will not cash personal checks or cashier checks drawn on your home bank. National Science Foundation representatives in New Zealand will not advance funds nor will they vouch for a personal check.

**NOTE:** Make sure that your ATM and credit cards do not expire while you are away from home. International credit cards (like *American Express, MasterCard, and Visa*) are generally accepted

in New Zealand and South American countries. Countries sometimes offer better exchange rates for travelers checks than they do cash.

You will probably need at least \$500 for a round trip between the U.S. and Antarctica. This amount will vary with personal spending habits, length of stay, and travel delays. Allow additional funds for the purchase of personal items (soap, razor blades, souvenirs, etc.) in Antarctica. There are two ATM machines at McMurdo Station but none at the other facilities.

**Banking in New Zealand.** Banks in New Zealand will exchange U.S. cash and travelers checks into New Zealand currency. You can also withdraw funds from banks using your Visa and Mastercard credit cards, if you have previously established a Personal Identification Number (PIN) with your bank. Automatic Teller Machines (ATMs) marked with 'Plus' or 'Cirrus' accept credit cards (with a PIN number) as well as ATM and debit cards.

The BNZ Auckland Airport international terminal branch is open for all incoming and outgoing international flights, from approximately 5:15am until midnight, 7 days a week. The domestic terminal branch is open from 8:00am until 4:00pm.

The BNZ Christchurch international airport branch and the BNZ International Departure Terminal is open 7:30 am to 5:30 pm, 7 days a week. The BNZ at Christchurch International Departure terminal is also open for two hours prior to all international departures if you need to exchange money.

If you need additional money in New Zealand after you get to Antarctica, here are two ways to transfer money there:

1. Have your U.S. bank send by certified air mail a bank draft drawn on the Bank of New Zealand to:

c/o NSF Contractor Representative, NZ HOLD IN CHRISTCHURCH FOR [your full name; project # or RPSC] PSC 467 Box 296 APO AP 96531-1034

2. Arrange for your U.S. bank to send funds by telegraphic transfer (this can take 72 hours) in your name to:

Bank of New Zealand
Christchurch Airport Branch
Christchurch International Airport
New Zealand
Hold for "your full name"
BNZ Christchurch Branch's code is SWIFT-BK NZ N 22100.

The transaction should be marked, "Hold funds against identification for [your full name] who will call on return from Antarctica." These arrangements are more easily made with larger U.S. banks that have international connections. If you deal with a small bank, we suggest you discuss the subject of transferring funds with them before you depart for Antarctica.

**Banking in Chile.** In Santiago, Chile, money exchange is available only in the international terminal (not the domestic terminal). Please be aware that there will probably not be time to exchange money upon your arrival and before your departure, but U.S. currency can be used for taxes and fees (see Chapter 5 for more information). Banks in Punta Arenas, Chile, are closed half of Saturday and all of Sunday, so plan accordingly. Automatic Teller Machines (ATMs) marked with 'Plus' or 'Cirrus' accept credit cards (with a PIN number) as well as ATM and debit cards.

**Joint bank accounts and debt payments.** If you will need to draw funds from a bank account while you are in Antarctica, you may wish to have the account established jointly with another person to permit the other person to withdraw the funds as required. The joint tenant of the account can legally withdraw any and all funds whenever he/she wants.

Arrange for the regular payment of insurance premiums and any other term debts that you may have while in Antarctica.

Mail service from McMurdo and South Pole Stations is **not** available during the austral winter, and is erratic in the summer season. You are advised not to rely on the mail service to pay bills from Antarctica (see Postal Services in Chapter 6). McMurdo's winter period is February to October (some mail gets in/out in late August), and South Pole's is February to November.

**Absentee ballot.** If you wish to vote in any local, state, or federal elections by absentee ballot, you must arrange to receive an absentee ballot from your voting authorities. Keep in mind the uncertainties of mail in and out of Antarctica. Winterers usually have to forego participation in elections held during periods of station isolation. Voting by radio or by teletype is not permitted by state election officials. Be sure to check absentee voting requirements of your home precinct before you leave for Antarctica. This is your responsibility.

**Annual leave.** Employees of some organizations may be subject to loss of accrued annual leave while in Antarctica. Consult your personnel officer regarding use of leave before departure. Some federal employees may not carry-over excess leave time while in Antarctica.

**National Guard or Reserve.** If you are a member of the National Guard or Reserve, see your commanding officer to make arrangements for your absence.

#### **Income Tax**

Make sure that you will not incur penalties through failure to file tax returns or to pay your taxes. For federal income tax returns, due April 15, you may request an extension for filing from the district director of the Internal Revenue Service. However, interest is charged on the unpaid balance of your tax beginning April 15.

You can file your income taxes online or give someone power of attorney to act as your agent in filing your income tax returns (federal, state, and local). IRS district directors have forms for this purpose, or you may have a lawyer draw up the document. Remember that if your agent fails to file the return, you are still the one who has to pay the delinquent tax penalty.

The IRS does not consider Antarctica extraterritorial, so U.S. tax law applies. For further information you can contact the IRS. District directors are in each state at the same address where you normally file tax returns. For more information, go to www.irs.gov.



**RPSC Employees:** State and Federal income taxes are withheld from all RPSC employee paychecks.

#### **Power of Attorney**

You may wish to establish a general or a special power of attorney before leaving home. A general power of attorney permits your agent to act for you in ordinary business and commercial transactions: to endorse and write checks, to sign documents and bills of sale on your behalf, and so forth. A special power of attorney restricts the agent's authority to functions specifically described. For example, you might empower your agent only to sell a particular piece of property for not less than a stated price.

Some institutions, such as savings banks, may refuse to accept a power of attorney; they require you to make special arrangements with them before others may withdraw your funds. Individuals may be reluctant to deal with your agent under a general power of attorney if the authority for a particular transaction is not specifically set forth, or if your agent's authority is otherwise in doubt. Consult a lawyer before drafting a power of attorney. A power of attorney automatically expires at the time of your death and defers to information contained in your will.

#### Wills

A will ensures distribution of your estate as you desire and not arbitrarily, as state laws require if there is no will. You are urged to consider having one prepared before you depart for Antarctica.

### **Notary Services**

No universally recognized notary services are available in Antarctica. Therefore, you cannot count on being able to execute or revoke legal documents requiring notarization. Make every

effort to settle outstanding legal matters before you leave for Antarctica.

#### **Insurance**

**Notification of Injuries and Evacuations.** If you are injured while working in Antarctica or if you are taken to New Zealand or South America for a medical consultation or evacuation, the U.S. Antarctic Program management will not notify your family of the injury if you are physically capable of contacting your family members on your own. In the event you are physically unable to notify your family members, U.S. Antarctic Program management will contact your emergency contact (not necessarily at your request).

In the event of a major accident that will make news headlines (e.g., plane or helicopter crash), U.S. Antarctic Program management will advise the emergency contact of those participants involved.

**Personal property and cargo insurance.** A loss of personal property in Antarctica through fire, theft, or any other means should be protected by individual personal property insurance. It is your responsibility to obtain this coverage. The U.S. Government normally does not assume liability for damage to or loss of personal property unless there is clear evidence of negligence by government personnel acting in the scope of their employment. Although every effort is made to care for cargo (personal or scientific) the U.S. Antarctic Program is not responsible for any damage that may occur.



**Grantees:** Make sure you have adequate insurance for your stay in Antarctica. A National Science Foundation grant for work in Antarctica does not provide insurance coverage. Check with your employer or a financial consultant to find out what insurance you have and to decide what you should have. Consider the following areas:

Health insurance. Civilian personnel receive free medical care in Antarctica, but, if necessary and possible, you will be evacuated from the continent and perhaps hospitalized at a foreign or



- ☐ Passport is current and won't expire while away
- ☐ Obtained any necessary visas
- ☐ Obtained required ACA and transport permits
- ☐ Prepared for customs requirements
- ☐ Stateside representative is in place
- ☐ Physically qualified by RPSC Medical
- ☐ Received and verified tickets and itinerary
- ☐ Packed bags using guidelines
- ☐ Have traveling money; traveler's checks, travel fund, ATM card, credit card
- ☐ Have calling card
- ☐ Shipped cargo ahead
- ☐ Arranged a ride to the airport



U.S. hospital. There, you will be **responsible for costs** of hospitalization, medical care, laboratory fees, and any other charges. Before leaving the U.S., examine your health coverage and buy insurance if you need it.

Worker's Compensation. If you will be working for an investigator as a volunteer, remember that worker's compensation coverage may not be provided.

Life insurance. Grantees and their team members are urged to have adequate life insurance. Federal employees' Civil Service policies remain in effect during antarctic duty. Examine your insurance coverage before departure to ensure you are adequately covered. The National Science Foundation does not provide life insurance for its grantees in Antarctica. In making arrangements for insurance, keep in mind that antarctic flights are generally considered non-scheduled military airplane operations. Check with your institution to see whether its group policies for employees provide coverage or exceptions for travel and work in remote regions.

Some insurance companies offer air travel insurance for scheduled commercial and Air Mobility Command flights. This insurance is available at most commercial airports and Air Mobility Command terminals. It generally does not cover you during flights from New Zealand or other countries to Antarctica or during flights in Antarctica.



**RPSC Employees:** Employees will be eligible to enroll in various insurance options including medical, prescription drug, vision care, dental, life insurance, accidental death & dismemberment, long-term disability and short-term disability. The following coverage levels are available: employee, employee & spouse/same sex domestic partner, employee & children, employee & family. The cost of the coverage for the contract employee and their dependents is shared between the employee and RPSC. Benefits are reviewed annually and may change after the publication of this book.

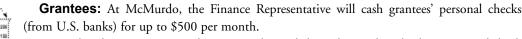
If you are required by the station medical doctor to leave Antarctica for medical treatment, you are responsible for your medical bills unless the injury or illness is deemed work-related.

Worker's Compensation. Any RPSC employee who is injured while in Antarctica may be covered under worker's compensation. Within three days of the accident (regardless of the seriousness), a Notice of Employee Injury Report must be completed by your supervisor or medical staff and turned in to the designated person at the station or vessel. If you feel you will need treatment after redeployment from Antarctica, you will need to contact Human Resources on station or in Denver prior to leaving Antarctica or vessel to establish a claim. If the injury can't be treated on station or on the vessel (determined by the station doctor), you may be sent off the continent/vessel to be evaluated by another doctor in Christchurch or Punta Arenas. Keep in mind that worker's compensation covers only injuries. Bodily malfunctions (i.e., appendicitis, kidney stones, medical conditions, etc.) are not covered by worker's compensation. Your insurance policy through RPSC or insurance through an outside carrier may cover these types of ailments.

**NOTE**: It is highly recommended that each employee carry some kind of medical insurance that will provide coverage while traveling out of the country after deployment. If you elected to enroll in the RPSC medical insurance, the COBRA program will be available upon completion of your contract. If benefits were not elected, COBRA will not be an option. Plan ahead.

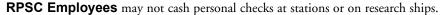
## Cash, Meals, and Lodging in Antarctica

**ATM machines** are available at McMurdo Station, but not at the other facilities. There is a Finance Representative at all U.S. Antarctic Program stations who will cash the following instruments; U.S. money orders, travelers checks, certified checks, and cashier checks. Participants working on the research vessels should be aware that there is no Finance Representative aboard the ships and that they should plan ahead to ensure they have an adequate supply of cash.



At South Pole, transactions at the store can be made by cash, travelers checks or personal check (not to exceed \$500 per month). Personal checks may be written for cash, but they are not to exceed \$500 per month including any checks written to the station store.

At Palmer, transactions at the store can be made by cash, travelers checks, credit cards or personal checks (not to exceed \$500 per month). Personal checks may be written for cash, but they are not to exceed \$500 per month including any checks written to the station store.



At McMurdo, RPSC employees should rely on either the ATM machines or the Finance Representative to cash U.S. money orders, travelers checks, certified checks, and cashier checks.

At Palmer and South Pole Stations there is no ATM available. RPSC employees may obtain cash via a Remote Cash Disbursement (RCD). The employee selects the amount to be deducted from their pay after they reach Antarctica. These RCD funds are distributed at routine intervals while on station.

**NOTE:** Wintering personnel should arrange in advance to have enough cash at the end of the winter for use on the way home (see 'Personal Finances' in this chapter, for ways to pre-position cash in New Zealand).

**NOTE:** Subcontracted Technical Event personnel may not cash personal checks. They should plan ahead and bring a supply of travelers checks or cash.





## **ATM**

- Available only at McMurdo Station.
- No fee charged by Wells Fargo, but your bank may charge a fee.
- Money is distributed in \$20 bills.

## **CREDIT CARDS**

- Visa and Mastercard can be used at the McMurdo and Palmer stores, but not at the South Pole.
- Minimum \$10 purchase.

**Meals and lodging.** At U.S. Antarctic Program Stations, aboard the research ships *RIV Laurence M. Gould* and *RIV Nathaniel B. Palmer*, aboard a Coast Guard icebreaker, or in the field, you do not pay out of pocket for meals or lodging. If you are traveling with foreign expeditions, be prepared to pay meal charges aboard their ships.

#### **RPSC Compensation and Benefits**

RPSC payroll checks are **not** sent to Antarctica. All employees are required to have a U.S. bank account for the electronic direct deposit of payroll funds. RPSC employees should refer to the Terms of Agreement received in their Offer Letter Packet for detailed information about **travel funds**, **hours**, **your performance-based completion bonus**, **marine compensation**, **etc.** 

In Antarctica, particularly at the inland stations and camps, there are essential employment conditions. The typical work week is Monday through Saturday, a 54 hour work week. At times everyone will be expected to work a longer than usual work week, assist others in the performance of their duties, and/or assume community-related job responsibilities. Everyone will do his or her share of the menial tasks, such as floor scrubbing, washroom cleanup, dishwashing, snow shoveling, etc. Due to the challenges that work in Antarctica presents, no guarantee can be made regarding the duties, location or duration of work. This is not an attempt to paint an overly bleak picture that will discourage all but the stout-hearted. Rather, it is an effort to present work and wages realistically. The objective is to support science, maintain the station, and see to the well-being of all station personnel. All are expected to work as long and

hard as necessary in obtaining this objective. At the same time, experience shows that good management and a cooperative spirit will result in ample time for social activities and the pursuit of personal hobbies and projects.